## **Bureau of Labor Statistics**

**Dallas, TX 75202** 

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## HIGHLIGHTS OF CORPUS CHRISTI, TX NATIONAL COMPENSATION SURVEY AUGUST 2002

Workers in the Corpus Christi, Texas, metropolitan area averaged \$14.74 per hour during August 2002, according to a new survey released by the Bureau of Labor Statistics of the U.S. Department of Labor. Regional Commissioner Bob Gaddie reported that white-collar workers averaged \$17.76 per hour and accounted for 50 percent of the workers in the area. Blue-collar employees averaged \$14.33 per hour and represented 28 percent of the workforce, while the remainder worked in service occupations and earned \$8.67 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for all occupations in establishments with 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal government. This NCS covered 147 firms representing 57,800 workers in the Corpus Christi metropolitan area, which includes Nueces and San Patricio Counties in Texas. Sixty-five percent of those represented worked in private industry.

In the Corpus Christi metropolitan area, average hourly wages were published for 21 detailed occupations. (See table 1.) Among white-collar workers, registered nurses averaged \$20.93 per hour; secretaries, \$11.12; and general office clerks, \$9.97. Blue-collar occupations included plumbers, pipefitters and steamfitters at \$16.86 per hour and truck drivers at \$10.60. In the service occupations, cooks averaged \$8.05 per hour and janitors and cleaners, \$7.94.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Corpus Christi area averaged \$15.38 per hour and part-timers earned \$6.60. Union workers in blue-collar jobs averaged \$19.26 per hour, while their nonunion counterparts made \$13.00. Private industry workers at establishments employing 50-99 workers averaged \$10.71 per hour and those in establishments with 500 or more employees earned \$16.07.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

## **Survey Availability**

Complete survey results are contained in the Corpus Christi, TX National Compensation Survey August 2002 (Bulletin 3115-21). While supplies last, single copies of the bulletin are available from the Dallas Information Office by calling 214-767-6970. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <a href="http://www.bls.gov/ncs/ocs/compub.htm">http://www.bls.gov/ncs/ocs/compub.htm</a>. This release can also be obtained from the Bureau's fax-on-demand service in Dallas by dialing 214-767-9613 and requesting document 9510.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Dallas Information Office at 214-767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. Mean hourly earnings(1), all workers(2): Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2002

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent
All	\$14.74	3.5	\$13.52	4.7	\$17.23	4.7
All excluding sales	14.92	3.6	13.64	5.0	17.23	4.7
White collar	17.76	4.5	15.92	7.2	19.92	5.1
White collar excluding sales	18.66	4.4	17.20	7.6	19.92	5.1
Professional specialty and technical	22.45	3.7	21.48	7.8	22.98	3.8
Professional specialty	23.82	3.7	23.28	9.3	24.02	3.7
Engineers, architects, and surveyors	37.19	8.5	_	_	_	-
Mathematical and computer scientists	_	_	_	_	_	_
Natural scientists	_		_	-	_	_
Health related	19.90	2.4	_	-	_	-
Registered nurses	20.93	.4	_	_	_	_
Teachers, college and university	-	_	_	_	-	_
Teachers, except college and university	26.54 25.81	1.9	_	_	26.74 25.81	1.8
Elementary school teachers	26.72	1.2	_	_	26.72	1.2
Librarians, archivists, and curators	20.72	1.0	_	_	20.72	1.0
Social scientists and urban planners	_	_	_		_	_
Social, recreation, and religious workers	_	_	_	_	_	_
Lawyers and judges	_	_	_	_	_	_
Writers, authors, entertainers, athletes, and						
professionals, n.e.c.						
Technical	16.82	9.5	18.49	11.7	13.23	9.8
Executive, administrative, and managerial	27.33	9.8	26.12	8.7	29.09	18.8
Executives, administrators, and managers	29.69	10.9	28.05	10.6	31.67	19.1
Administrators, education and related fields	39.98	11.3	_	_	39.98	11.3
Managers and administrators, n.e.c	27.71	9.7	_	_	_	_
Management related	19.89	12.1	-	-	-	_
Sales	12.42	13.6	12.42	13.6	_	_
Sales workers, other commodities	11.64	16.6	11.64	16.6	-	_
Administrative support, including clerical	10.50	4.5	10.23	7.4	10.84	4.1
Secretaries	11.12	6.8	_	_	12.22	7.9
Records clerks, n.e.c.	9.79	9.6	_	_	_	_
General office clerks	9.97	4.1	_	_	10.13	4.2
Teachers' aides	9.67	7.5	-	-	9.67	7.5
Blue collar	14.33	4.0	14.68	4.3	11.05	5.0
Precision production, craft, and repair	17.11	4.6	17.28	4.7	13.21	1.4
Mechanics and repairers, n.e.c.	12.50	13.9	12.50	13.9	_	_
Plumbers, pipefitters and steamfitters	16.86	6.3	16.97	6.4	_	_
Construction trades, n.e.c.	13.68	17.4	13.68	17.4	_	-
Miscellaneous plant and system operators, n.e.c.	22.37	5.5	22.37	5.5	-	_
Machine operators, assemblers, and inspectors	13.96	9.0	13.96	9.2	_	_
Miscellaneous machine operators, n.e.c	17.53	19.9	17.53	19.9	_	_
Transportation and material moving	11.07	4.0	11 50	1 15	0.71	5.6
Transportation and material moving  Truck drivers	10.60	5.1	11.59 10.65	4.5 5.7	9.71 -	- 5.6
Handlers, equipment cleaners, helpers, and laborers	10.50	7.4	10.39	8.7	11.11	8.1
Service	8.67	6.7	6.78	5.0	11.96	8.0
Protective service	11.50	18.2	-		15.81	9.2
Food service  Waiters, waitresses, and bartenders	5.92	8.1 14.9	5.53 3.08	8.9 14.9	8.17	4.9
Other food service	3.08 8.29	6.4	3.08 8.33	8.6	- 8.17	4.9
Cooks	8.05	5.2	-	5.0	-	- 4.9
Food counter, fountain, and related	8.11	12.0	8.11	12.0	_	_
Health service	10.14	6.2	7.78	2.0	_	_
Health aides, except nursing	12.13	15.5	-	-	_	_
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See footnotes at end of table.

Table 1. Mean hourly earnings(1), all workers(2): Selected occupations, private industry and State and local government, National Compensation Survey, Corpus Christi, TX, August 2002 — Continued

	Total		Private industry		State and local government	
Occupation <sup>3</sup>	Mean	Relative error <sup>4</sup> (percent)	Mean	an Relative error <sup>4</sup> Mean (percent)	Mean	Relative error <sup>4</sup> (percent)
Service –Continued Cleaning and building service Janitors and cleaners Personal service	\$8.25 7.94 7.03	3.5 3.0 8.8	\$8.90 8.37 -	5.6 6.2 –	\$7.67 7.67 8.75	1.7 1.7 4.6

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 All workers include full-time and part-time workers.

3 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

<sup>&</sup>lt;sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 2. Selected worker characteristics: Mean hourly earnings(1) by occupational group(2), National Compensation Survey, Corpus Christi, TX, August 2002

Occupational group	Private industry and State and local government						
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>	
	Mean						
All occupations	\$15.38	\$6.60	\$18.25	\$14.39	\$14.60	\$18.51	
All excluding sales	15.39	6.34	18.25	14.55	14.85	20.71	
White collar	18.62	7.17	_	17.88	17.65	19.37	
White-collar excluding sales	19.01	7.24	_	18.84	18.53	_	
Professional specialty and technical	22.48	_	_	22.40	22.45	_	
Professional specialty	23.86	-	_	23.82	23.82	_	
Technical	16.82	-	_	16.19	16.82	_	
Executive, administrative, and managerial	27.33	-	_	27.33	27.30	_	
Sales	15.20	7.13	-	12.42	9.60	17.48	
Administrative support, including clerical	10.77	-	-	10.46	10.50	_	
Blue collar	14.64	7.13	19.26	13.00	14.32	_	
Precision production, craft, and repair	17.11	_	21.11	15.48	17.08	_	
Machine operators, assemblers, and inspectors	13.96	_	_	13.47	14.08	_	
Transportation and material moving	11.36	_	_	11.02	10.82	_	
Handlers, equipment cleaners, helpers, and laborers	11.14	-	-	8.84	10.50	-	
Service	9.06	5.46	-	7.96	8.66	-	
	Relative error <sup>6</sup> (percent)						
All occupations	3.5	6.9	4.7	3.9	3.6	15.3	
All excluding sales	3.7	10.0	4.7	4.1	3.7	14.0	
White collar	3.9	7.2	_	4.6	4.7	18.5	
White-collar excluding sales	4.1	5.9	-	4.5	4.5	_	
Professional specialty and technical	3.7	_	_	3.7	3.7	_	
Professional specialty	3.7	_	_	3.7	3.7	_	
Technical	9.5	_	_	9.8	9.5	_	
Executive, administrative, and managerial	9.8	_	_	9.8	11.0	_	
Sales	8.1	10.4	_	13.6	14.7	18.2	
Administrative support, including clerical	3.8	-	-	4.9	4.5	-	
Blue collar	4.1	3.5	3.6	4.7	4.1	_	
Precision production, craft, and repair	4.6	_	4.1	6.3	4.6	_	
Machine operators, assemblers, and inspectors	9.0	-	_	10.5	9.1	_	
Transportation and material moving	3.9	_	_	4.1	3.6	-	
Handlers, equipment cleaners, helpers, and laborers	7.9	-	_	5.0	7.4	_	
Service	7.3	18.4		4.9	6.7	1	

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more intermatics.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

information.  $^3$  Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>&</sup>lt;sup>4</sup> Union workers are those whose wages are determined through

Onlon workers are those whose wages are determined unlocal collective bargaining.

5 Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

bonuses.  $^{6}$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix

Table 3. Establishment employment size: Mean hourly earnings(1) by occupational group(2), private industry, National Compensation Survey, Corpus Christi, TX, August 2002

	Full-time and part-time workers						
Occupational group	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more				
Оссиранона дюцр			Total	100 - 499 workers	500 workers or more		
			Mean				
All occupations	\$13.52 13.64	\$10.71 10.47	\$14.58 14.77	\$13.25 13.38	\$16.07 16.07		
White collar	15.92 17.20	14.20 15.33	16.67 17.90	14.81 16.03	20.12 20.12		
Professional specialty and technical	23.28 18.49 26.12 12.42	24.13 24.05 - - 12.07	20.74 22.95 18.01 26.12 12.64	16.92 18.97 15.44 23.37 12.64	22.10 - 19.35 - -		
Administrative support, including clerical  Blue collar  Precision production, craft, and repair  Machine operators, assemblers, and inspectors  Transportation and material moving	17.28 13.96	9.62 11.70 15.02 - 12.20	10.60 15.19 17.56 15.47 11.38	11.21 14.52 17.38 16.52 10.08	15.62 17.66 15.04		
Handlers, equipment cleaners, helpers, and laborers  Service	10.39	9.07	10.55	9.63	11.86		
Service	6.78   5.85   7.59   7.27   -  Relative error <sup>4</sup> (percent)						
All occupations All excluding sales	4.7 5.0	12.3 13.5	4.4 4.7	6.8 7.8	5.6 5.6		
White collar White-collar excluding sales	7.2 7.6	18.4 21.3	6.3 6.8	7.7 8.3	11.0 11.0		
Professional specialty and technical Professional specialty Technical Executive, administrative, and managerial Sales Administrative support, including clerical	9.3	15.7 18.2 - - 30.5 13.3	8.1 10.1 12.7 9.2 9.3 7.3	9.3 14.1 10.5 8.2 9.3 8.5	9.3 - 16.2 - - -		
Precision production, craft, and repair	4.3 4.7 9.2 4.5 8.7	7.7 6.1 – 10.9 17.5	4.5 5.1 7.0 3.9 9.2	7.6 4.8 19.2 9.7 13.7	5.6 7.6 5.0 – 11.3		
Service	5.0	9.2	4.2	4.5	-		

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

2 A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

3 Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between

survey sampling and collection.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.